

**Indira Gandhi Govt. College Pandaria
Distt.- Kabirdham (C.G.)**



POLICY FOR DIVYANGJAN/DISABLE PERSONS

POLICY DOCUMENTS

Indira Gandhi government college Pandaria Distt.- Kabirdham (C.G.) strictly abides by the Rights of Persons with Disabilities Act, 2016 that prohibits discrimination against individuals with physical and mental disabilities.

DISABILITY (Divyangjan) Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as Psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

QUALIFIED PERSON WITH DISABILITY The expression "qualified individual with a Disability" alludes to a person with a disability who is qualified to participate in any given institute program or activity. With regard to enrolment, a certified individual with a disability must fulfill the scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job. However relaxation shall be allowed as per the Government rules.

CONSTITUTIONAL GUIDELINES

The Constitution of India ensures equality, freedom, justice and dignity of all individuals and implicitly mandates an inclusive society for all including persons with disabilities. In the recent years, there have been vast and positive changes in the perception of the society towards persons with disabilities. It has been realized that a majority of persons with disabilities can lead a better quality of life if they have equal opportunities and effective access to rehabilitation measures.

OBJECTIVES OF THE POLICY

- To provide accessible and inclusive education at the college.
- To create a culture that is inclusive, non-discriminatory, and non-exploitative for all in all spheres of work and education.
- To create suitable and robust regulatory mechanism for effective delivery of services for disabled students and Staff of the college.
- To ensure implementation of all legislations with respect to persons with disabilities.
- To ensure full participation of persons with disabilities in all activities of the college and to provide them the equal opportunities for development.
- Facilities are provided time to time as per government rules.
- To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.

The college shall provide the following support for the disabled students:-

- **Admission:** A person who has been certified by a recognized agency for his/her disability is given admission through a reservation policy. Admission policy of the Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 (Section 16 PWD Act 2016) and as per government regulations from time to time. **The Placement cell** shall provide support to the students with disability and assist them in getting appropriate employment after their studies. A counselor-cum-placement officer shall be appointed for further guidance.
- Assess the **Educational needs** of persons with disabilities enrolled in the higher education.
- **Exam Policy:-**Sensible convenience to meet the necessities of the considerable number of Students with disabilities. The guidelines and regulations have been issued by the examination department for use scribe in exams. The visually impaired students will be provided with scribes to write their exams
- The college shall provide **Counseling** for the students with disabilities on the types of courses they can study at the **higher education**.
- Provide support to the students with disability and assist them in getting **appropriate Employment** after their studies.
- Conduct regular **Remedial Coaching Classes** for persons with disabilities.
- **Accessibility:** Providing access means making all the institutional services, activities and the benefits there of fully available to qualified people with disabilities. The college shall provide various provisions in creating a disabled friendly campus. The campus should be barrier free and accessible for persons differently-abled.

Library facilities:

- To provide accessible textbooks and study material to all students with disabilities.
- Facilities provide of library in ground floor for disabled persons.